

The Alaska Fire Service Safety Award Nomination Form

The Alaska Fire Service (AFS) Safety Award is bestowed upon individuals that have made above ordinary contributions to safety, through public education, haz-mat efforts or other methods. Individuals should be nominated who work to make Alaska Fire Service a safer place or work towards bringing the agency closer to the Higher Reliability Organization (HRO) ideal. Although the HRO principles outlines below seem focused on high-risk operations, this award program encompasses all facets of AFS. Anyone outside of the Safety group and the AFS staff may be nominated

The AFS Safety Council selects the award recipients. The award is presented twice a year.

The Five Principles of High Reliability Organizing (HRO)

1. A Preoccupation with Failure: HROs are preoccupied with all failures, especially small ones. Small things that go wrong are often early warning signals of deepening trouble and give insight into the health of the whole system. But, we have a tendency to ignore or overlook our failures (which suggest we are not competent) and focus on our successes (which suggest we are competent).
2. A Reluctance to Simplify: HROs restrain their temptation to simplify through diverse checks and balances, adversarial reviews, and the cultivation of multiple perspectives.
3. A Sensitivity to Operations: HROs make strong responses to weak signals (indications that something might be amiss). Everyone values organizing to maintain situational awareness.
4. A Commitment to Resilience: HROs pay close attention to their capability to improvise and act—without knowing in advance what will happen.
5. Deference to Expertise: HROs shift decisions away from formal authority toward expertise and experience. Decision-making migrates to experts at all levels of the hierarchy during high tempo times.

AFS SAFETY AWARD NOMINATION

TO: SAFETY MANAGER
ALASKA FIRE SERVICE
P.O. BOX 35005
FT.WAINWRIGHT, AK, 99703

NAME OF
NOMINEE: _____

NOMINEE'S SECTION OR
AGENCY: _____

NOMINEE'S
SUPERVISOR: _____

Narrative: Please attach a narrative describing the following:

- Why this individual should be recognized
- Include event description(s)
- Dates of applicable periods
- How this individual brought the organization closer to a High Reliability Organization or otherwise contributed Alaska Fire Service's Safety.
- Add additional rationale or information that supports the fact that this individual has gone above and beyond their normal job description or agency safety requirements.

Submitted by: _____

Telephone, Email: _____

Organization: _____

Signed: _____

Date _____

(This nomination may be accompanied by exhibits regarding the nominee)