



## WLFF Common Non-Qualifying Conditions

The following contains a list of common medical conditions which may not meet the medical standards and which additional medical documentation from your healthcare provider may result in a qualified determination. If you have any concerns regarding any of these common Non-Qualifying conditions, please bring documentation from your healthcare provider.

1. **Psychiatric Standard:** For current mental conditions and / or treatment for mental conditions, documentation from your prescribing provider may assist in determining suitability for the job, if your condition is static and stable, or if your medications present job safety concerns.
2. **Prosthetics, Transplants, and Implants Standard:** Additional surgical or healthcare provider status evaluations regarding ability to perform arduous duties.
3. **Immune/Allergic Disorders:** Elevated liver functions listed here; additional information regarding hepatitis medical management may be helpful. History of Tuberculosis (TB) or a positive PPD; request a recent chest x-ray to clarify. Please specify if and why you carry an Epi-Pen to include a brief description of the condition.
4. **Medication Standard:** Conditions for which healthcare provider input may be helpful: mental conditions, headache medications, seizure medications, diabetic medications, and pain medications.
5. **Vision Standard:** Bring corrective lenses! Distant vision needs to be 20/40 or better in each eye. Healthcare provider evaluation results for color blind individuals may be helpful in further evaluations.
6. **Head, Nose, Mouth, Throat and Neck Standard:** Healthcare provider documentation regarding pre-existing conditions may be helpful.
7. **Hearing Standard:** Prior records for hearing aids, hearing test results and medical evaluations may be helpful.
8. **Dermatology Standard:** Treating provider's input regarding significant cancers or active skin conditions.
9. **Vascular System:** Documentation regarding poor circulation or surgical procedures.
10. **Cardiac Standard:** Take your medications! A blood pressure exceeding 140/90 does not meet the medical standard requirements. Healthcare provider documentation with documented blood pressure readings may help. For history of arrhythmias, abnormal electrocardiograms, heart attacks, heart failure, or valvular heart disease, an updated status from your healthcare provider may be helpful. Prior stress tests, echocardiogram, or cardiac imaging tests may be helpful.
11. **Chest and Respiratory:** Asthma, COPD, emphysema, sleep apnea, TB, and other lung or breathing issues – healthcare provider input and medical records may be helpful.



12. **Endocrine and Metabolic Standard:** Healthcare provider status regarding diabetes conditions, HbA1c, glucose logs, hypoglycemic episodes, medications, associated conditions such as neuropathy, eye or kidney involvement, etc.
  13. **Pregnancy:** Healthcare provider input regarding ability to perform the job.
  14. **Hematopoietic System:** Healthcare provider input regarding anemia (low hemoglobin), elevated red blood cell count, abnormal white blood cell count, sickle cell, bleeding or clotting disorder, or abnormal platelet count may be helpful.
  15. **Musculoskeletal System:** acute or chronic pain, impairment of a joint, arthritis, spine surgery, pinched nerves or amputations may benefit from prior medical documentation.
  16. **Central and Peripheral Nervous System and Vestibular System:** Healthcare provider documentation may be useful for the conditions listed such as stroke, significant head injuries, headaches and seizures.
  17. **Gastrointestinal System:** Input regarding liver problems (such as hepatitis), hernias, or bowel problems may be helpful.
  18. **Genitourinary System:** Documentation regarding kidney or bladder conditions may be helpful.
- Please note- for **Diabetes and Seizure** conditions we have additional checklists that assist in outlining additional documentation needed from your provider.

