

**MEMORANDUM**  
**DEPARTMENT OF NATURAL RESOURCES**

**STATE OF ALASKA**  
**DIVISION OF FORESTRY**  
**CENTRAL OFFICE**

**TO:** Forestry Management Team  
Area Foresters  
Fire & Aviation Working Group

**DATE:** March 14, 2022

**FROM:** Norman McDonald  
Chief of Fire & Aviation

**PHONE:** (907) 269-8474

**SUBJECT:** 2022 EFF Classifications and Pay Rates

The Department provides payroll services for State Emergency Firefighters (EFF). Pay rates and classifications are established in accordance with AS 41.15.030 that are consistent with the compensation paid by other firefighting agencies.

The United States Departments of Agriculture and Interior provide annual Directives that furnish emergency firefighter (AD) pay rates each calendar year. The federal Alaskan pay rates for calendar year 2022 have been received. In accordance with Delegations of Authority dated April 13, 1995, I am establishing the 2022 State EFF pay rates specified below. Rates are effective for work performed from April 1, 2022, thru March 31, 2023

**2022 State Rates**

**2022 Federal Rates**

<b>Classification</b>	<b>Per Hour</b>	<b>Classification</b>	<b>Per Hour</b>
Firefighter EFF-1	\$ 13.48	Firefighter AD-A	\$ 16.48
Firefighter EFF-2	\$ 14.79	Firefighter AD-B	\$ 18.08
Firefighter EFF-3	\$ 16.53	Firefighter AD-C	\$ 20.20
Firefighter EFF-4	\$ 18.16	Firefighter AD-D	\$ 22.20
Firefighter EFF-5	\$ 20.00	Firefighter AD-E	\$ 24.44
Firefighter EFF-6	\$ 21.80	Firefighter AD-F	\$ 26.64
Firefighter EFF-7	\$ 23.76	Firefighter AD-G	\$ 29.04
Firefighter EFF-8	\$ 26.64	Firefighter AD-H	\$ 32.56
Firefighter EFF-9	\$ 29.42	Firefighter AD-I	\$ 35.96
Firefighter EFF-10	\$ 32.43	Firefighter AD-J	\$ 39.64
Firefighter EFF-11	\$ 35.61	Firefighter AD-K	\$ 43.52
Firefighter EFF-12	\$ 42.64	Firefighter AD-L	\$ 52.12
Firefighter EFF-13	\$ 50.69	Firefighter AD-M	\$ 61.96

cc: Brittany Church, John Foster, Brandi Billings DOA  
Jeff Jasper, IRM – Information Resource Management  
Region Administrative Officers

**2022 LIST OF APPROVED EFF CLASSIFICATIONS**

Title	Mnemonic	Rate	Title	Mnemonic	Rate
Admin Aide***	THSP	EFF-5	Heavy Equipment Boss	HEQB	EFF-6
Advanced Emergency Med Tech (not fireline)	AEMT	EFF-8	Helibase Manager	HEBM	EFF-9
Advanced Emergency Med Tech (fireline)	AEMF	EFF-9	Helicopter Crew Member*	HECM	EFF-4
Agency Representative*	AREP	EFF-11	Helicopter Manager, Single Resource*	HMGB	EFF-7
Aircraft Base Radio Operator*	ABRO	EFF-5	Incident Commander Type 5*	ICT5	EFF-5
Aircraft Dispatcher*	ACDP	EFF-8	Incident Commander Type 4*	ICT4	EFF-6
Aircraft Timekeeper	ATIM	EFF-4	Incident Commander Type 3*	ICT3	EFF-10
Air Operations Branch Director	ASGS	EFF-11	Incident Communication Center Mgr*	INCM	EFF-5
Air Space Coordinator	ASCO	EFF-11	Incident Communication Technician	COMT	EFF-6
Air Support Group Supervisor*	AOBD	EFF-10	Initial Attack Dispatcher *	IADP	EFF-8
Air Tactical Group Supervisor*	ATGS	EFF-10	Interagency Resource Rep*	IARR	EFF-9
Air Tactical Supervisor	AITS	EFF-11	Laborer***	THSP	EFF-3
Airtanker Base Manager*	ATBM	EFF-10	Lead Accounting/Admin Tech***	ACCT	EFF-7
Base Camp Manager*	BCMG	EFF-5	Line Officer***	LINE	EFF-11
Camp Crew Member***	CAMP	EFF-1	Loadmaster***	LOAD	EFF-9
Camp Crew Squad Boss***	THSP	EFF-3	Mixmaster*	MXMS	EFF-7
Camp Crew Boss*** (CACB)	THSP	EFF-4	Materials Handler *	WHHR	EFF-5
Cache Liaison	THSP	EFF-7	Materials Handler Leader *	WHLR	EFF-6
Carpenter***	CARP	EFF-9	Mechanic (Automotive/Heavy Equip)***	GMEC	EFF-7
Clerk***	THSP	EFF-3	Mechanic, Maintenance***	FMNT	EFF-6
Comp for Injury Specialist	INJR	EFF-5	Medical Unit Leader*	MEDL	EFF-8
Cook, Head Camp***	COOK	EFF-6	Operations Branch Director*	OPBD	EFF-11
Cook Helper***	THSP	EFF-3	Ordering Manager*	ORDM	EFF-5
Crew Administrative Representative***	THSP	EFF-8	Personnel Time Recorder*	PTRC	EFF-5
Crew Representative*	CREP	EFF-7	Pilot* or Pilot***	PILO	EFF-12
Deck Coordinator*	DECK	EFF-6	Prevention/Education Team Leader	PETL	EFF-11
Detection Specialist***	AOBS	EFF-6	Prevention/Education Team Member	PETM	EFF 10
Crew Representative*	CREP	EFF-7	Prevention Technician***	PREV	EFF-6
Division/Group Supervisor*	DIVS	EFF-10	Public Information Officer Type I*	PIO1	EFF-12
Driver-Class A CDL	DRVA	EFF-5	Public Information Officer Type II*	PIO2	EFF-11
Driver-Class B CDL	DRVB	EFF-5	Public Information Officer*	PIOF	EFF-9
Driver, >1 Ton and ≤ 4 Tons (No CDL)	DRIV	EFF-4	Radio Operator*	RADO	EFF-4
Emergency Medical Tech Basic	EMTB	EFF-7	Ramp Manager*	RAMP	EFF-6
Emergency Medical Tech Fireline	EMTF	EFF-8	Receiving & Dist. Manager*	RCDM	EFF-5
Emergency Medical Tech Paramedic (fireline)	EMPF	EFF-10	Resource Advisor***	READ	EFF-10
Emergency Medical Tech Paramedic	EMTP	EFF-10	Retardant Crewmember***	RTCM	EFF-5
Engine Boss* or Engine Boss**	ENGB	EFF-6	Safety Officer Type 1*	SOF1	EFF-12
Equipment Inspector	EQPI	EFF-4	Safety Officer Type 2*	SOF2	EFF-11
Engine Operator* or Engine Operator**	ENOP	EFF-5	Safety Officer, Line*	SOFR	EFF-9
Equipment Manager*	EQPM	EFF-5	Section Chiefs Type 1*		EFF-12
Equipment Time Recorder*	EQTR	EFF-5	Section Chiefs Type 2*		EFF-11
Expanded Dispatch Recorder*	EDRC	EFF-3	Section Chiefs Type 3*		EFF-10
Expanded Dispatch Coordinator*	CORD	EFF-10	Security Guard	SECG	EFF-3
Expanded Supervisory Dispatcher*	EDSP	EFF-8	Security Manager*	SECM	EFF-5
Expanded Support Dispatcher*	EDSD	EFF-6	Staging Area Manager*	STAM	EFF-6
Basic Faller *	FAL3	EFF-4	Status Check-In Recorder*	SCKN	EFF-5
Intermediate Faller *	FAL2	EFF-5	Strike Team Leader -All Types*		EFF-8
Advanced Faller *	FAL1	EFF-10	Structure Protection Specialist*		EFF-10
Field Observer*	FOBS	EFF-6	Task Force Leader*	TFLD	EFF-8
Firefighter Type 1*	FFT1	EFF-4	Unit Leaders* (with exception of		EFF-8
Firefighter Type 2*	FFT2	EFF-3	DOCL & PROC which are EFF 6 & 9 respectively)		
Firefighter, Single Resource, IA Yr 2 +	THSP	EFF-4	UAS Data Specialist	UASD	EFF-8
Fire Behavior Analyst*	FBAN	EFF-10	UAS Manager	UASM	EFF-9
Fire Investigator*	INVF	EFF-11	UAS Module Leader	UASL	EFF-9
Fixed Wing Base Manager*	FWBM	EFF-9	UAS Pilot	UASP	EFF-9
Fixed Wing Parking Tender*	FWPT	EFF-3	Warehouse Work Leader***	THSP	EFF-5
Food Service Worker***	THSP	EFF-1	Warehouse Worker***	THSP	EFF-4
Fork Lift Operator***	FLOP	EFF-2			
Fueler***	THSP	EFF-2	Type 2 Crew		
Fuel Specialist***	FUEL	EFF-4	Crew Member*	FFT2	EFF-3
GIS Specialist*	GISS	EFF-7	Squad Boss*	FFT1	EFF-4
			Crew Boss*	CRWB	EFF-6

\* Must meet ICS requirements and possess a valid Red Card. Trainees are hired at one pay rate below qualified hires.

\*\* Must be dispatched as part of a Structure Fire Department (SFD) unit of apparatus.

\*\*\* Alaska positions, local hire, not normally sent to the Lower-48 states except for CAR.

+Non-ICS position, use mnemonic only in Alaska.

EFF-1	\$13.48	EFF-6	\$21.80	EFF-11	\$35.61
EFF-2	\$14.79	EFF-7	\$23.76	EFF-12	\$42.64
EFF-3	\$16.53	EFF-8	\$26.64	EFF-13	\$50.69
EFF-4	\$18.16	EFF-9	\$29.42		
EFF-5	\$20.00	EFF-10	\$32.43		

To get the rate of a position not listed here, the equivalent can be found in the Federal AD pay plan or contact the Admin Officer in the Northern Region Office at (907) 451-2663.

All THSPs must be approved by the State Fire Operations Forester through the Statewide Training Officer Kelly Gisolo (907) 451-2604 or Carrie Hale (907) 987-0319